


		GIFT ACCEPTANCE AND GRANT POLICY		  	
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1. EFES HAVLU TEKSTİL SAN. VE TİC. A.Ş. employees do not receive any benefits or gifts with or without economic value that affect or are likely to affect their impartiality, performance, decision-making

2. EFES HAVLU TEKSTİL SAN. VE TİC. A.Ş. employees;

- Will not offer or accept gifts and entertainment that may be perceived by the public as a bribe or commission, which may be inconvenient to the Company in difficult circumstances, contrary to the applicable legislation, or which may correspond to privileged treatment in any business conduct. (However, participating in social events that is generally accepted in the business world or such as business dinners made with a client or a supplier, are not considered within this scope.)
- Will never offer or accept any gift equivalent to cash, such as cash or gift checks..
- May accept gifts that do not exceed the promotional value received outside the currency from business partners such as clients, suppliers, etc... (Otherwise, the case is subject to the approval of senior management of the company.)
- Will will not offer or accept sexually explicit or any other inappropriate entertainment.

GENERAL MANAGER